



Equality Information
and
Objectives
Public Sector Equality Duty

COLLABORATION • OPPORTUNITY • RESPECT • EXCELLENCE

Public Sector Equality Duty

The Equality act 2010 requires us to publish information that demonstrates that we have due regards to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristics and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it

Nansen is an inclusive school where we focus on the well-being and progress of each child and where all members of our community are of equal worth.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

We are committed to giving all our children every opportunity to achieve the highest standards. We do this by taking account of pupils' varied experiences and needs. We offer a broad and balanced curriculum, and have high expectations of all children. The achievements, attitudes and well-being of all our children matter.

- We will not discriminate against anyone, be they staff, pupil or parents, on the grounds of gender, race, disability, sexual orientation, religion/belief, age, attainment or background
- We will promote the principle of fairness and justice for all through the education that we provide in school. We recognise that doing this may entail treating some pupils differently
- We seek to ensure that all pupils have equal access to the full range of educational opportunities provided by the school and feels safe from harassment
- We strive to remove any forms of indirect discrimination that may form barriers to learning for some groups of pupils
- We aim to ensure that all recruitment, employment, promotion and training processes are fair to all, and provide opportunities for everyone
- We aim to challenge personal prejudice and stereotypical views whenever they occur
- We value each pupil's worth, celebrating the individuality and cultural diversity of our school community and showing respect for all minority groups. We are aware that prejudice and stereotyping are often caused by poor self-image and by ignorance. Through positive educational experience, and support for each individual's legitimate point of view we promote positive social attitudes and respect for all